

Our vision

Social workers are safe, competent, and accountable and have the trust and confidence of the public

Our legislative purpose

To protect the safety of members of the public

To create a framework for registration, to determine scope/s of practice, and to establish a tribunal to consider and adjudicate on complaints about social workers

To enhance the professionalism of social workers

Our strategic purpose

To give effect to our legislative purpose by strengthening our regulatory capability and statutory regulatory functions and frameworks

Our strategic outcomes

The SWRB contributes workforce insights and builds connections, working towards a strategy for workforce sustainability

The SWRB is a trusted, effective, and efficient occupational regulator

Practising social workers are competent, safe to practise and accountable for the way in which they practise

Our values guide our regulatory approach, our whakatauāki underpins regulatory good practice

Our whakatauāki

He ara pūkenga

He ara tauwhiro

Hei whakamana mātā waka

Principles of right-touch regulation: Transparency, Fairness, Accountability

Our regulatory practice

Intelligence-led

Using evidence-based information, data, mātauranga Māori and Kaupapa Māori approach to underpin our work

Informing our work by gaining insight and foresight of tangata whenua, the public, social services sector, government and other regulators

Responsive

Exercising sound judgment in applying the right regulatory tools at the right time

Activities are targeted and proportionate to embed good practice and harm reduction approaches by social workers

We engage with our stakeholders to inform and receive feedback on our approach

Public safety focused

Protecting the public by enhancing the professionalism of social workers

Supporting the sector to embed best practice and reduce harm by practitioners

Our values, Ō mātou uara: Matatika, Manaaki, Mahitahi, Māia

Our five capability shifts

1. Embedding continuous improvement in how we operate as a regulator
2. Building regulatory understanding across the entire profession
3. Designing evidence-based policies that support good practice
4. Developing our staff capability to deliver responsive regulation
5. Taking system-wide stewardship for the regulatory environment