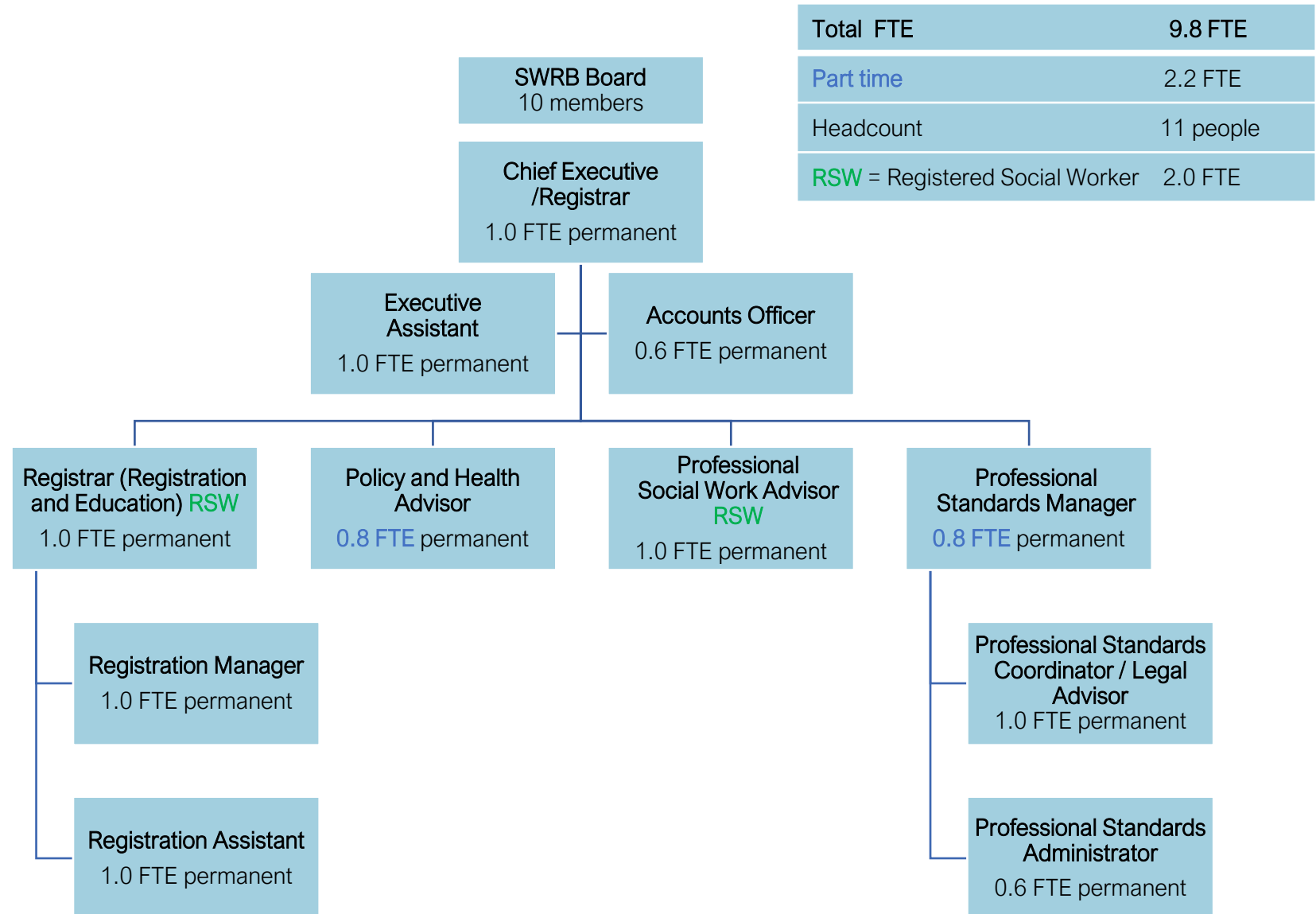


Organisational Chart June 2017

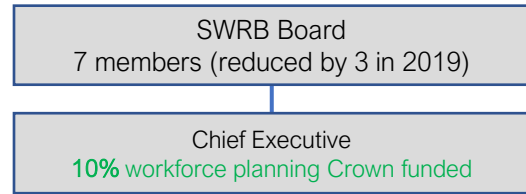
In 2017, SWRB operated under a voluntary regime where social workers who wanted to be registered and hold a practising certificate did so...

We:

- *concentrated on being a 'registration shop', with some education programme vetting, few complaints and notifications, and limited numbers of disciplinary proceedings...*
- *were a narrowly focused organisation with out-of-date manual systems and limited resource to perform all of our core regulatory functions under the Act...*
- *lacked capability to enhance social worker professionalism, be an active partner with Māori as tangata whenua, and consider the views of Pacific peoples and cultural groups...*

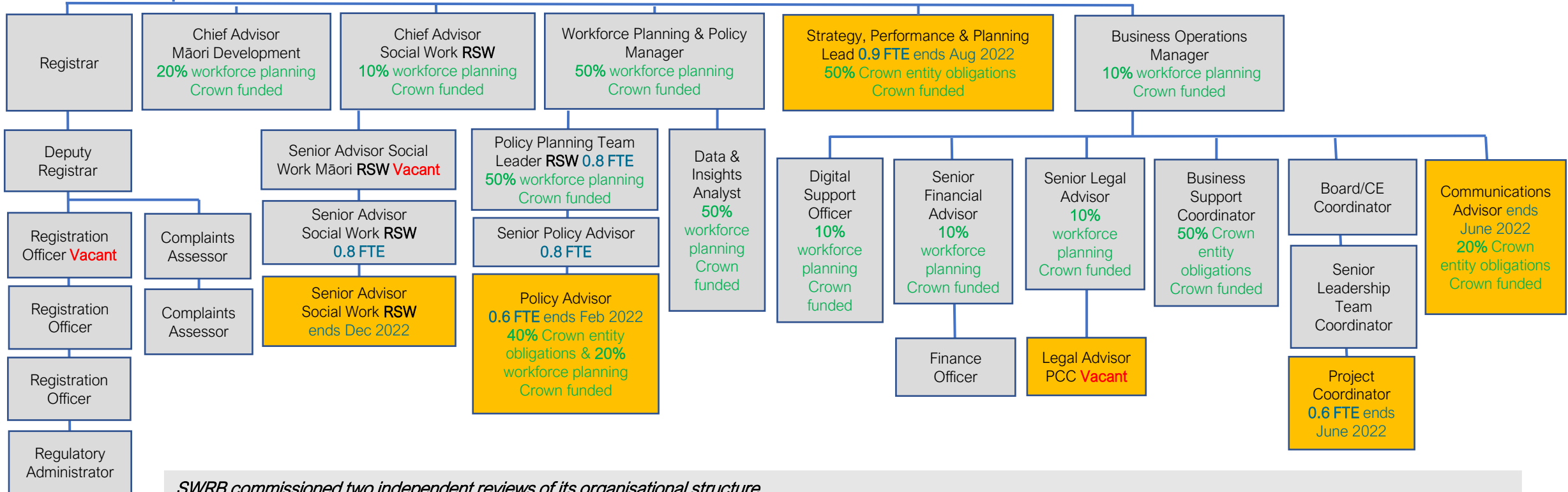


Organisational Chart as at 31 October 2021



Total FTE incl. Crown funded FTE for workforce planning & Crown entity obligations	30.5 FTE
Current	26.5 FTE
Current headcount	28 people
Vacant positions (3 people)	3.0 FTE

Part Crown funded positions	14 people
Fixed term positions	5.1 FTE
Part time positions (6 people)	4.5 FTE
RSW = Registered Social Worker (5 people)	4.8 FTE



SWRB commissioned two independent reviews of its organisational structure ...

- Review One:** In 2018, including for implementation of mandatory registration from March 2019 to February 2021, such as the new database development, information campaign, increased registrations, and Scope of Practice development. The **8.6 FTE** fixed term implementation staff contracts have ended.
- Review Two:** In 2020, including for changes required to deliver core regulatory functions under the mandatory regime from March 2021. The vacancies in the table above are being held due to funding issues. Further new positions resulting from the review **shown in the chart on next slide** rely on the change proposals going ahead.

Future state organisational chart

*This is the organisational chart if the fees and levy change proposals proceed
(includes additional Crown funding for workforce planning)*

