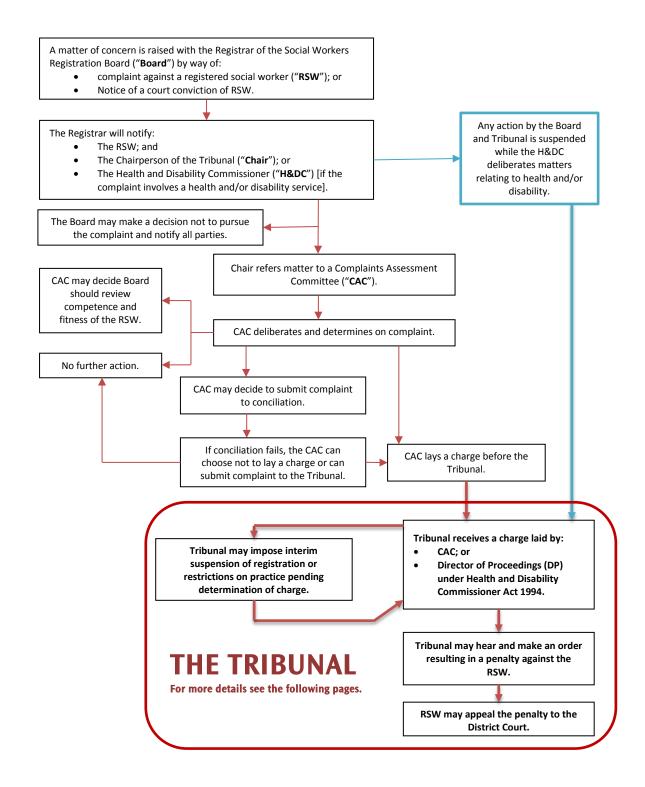


Flow Charts

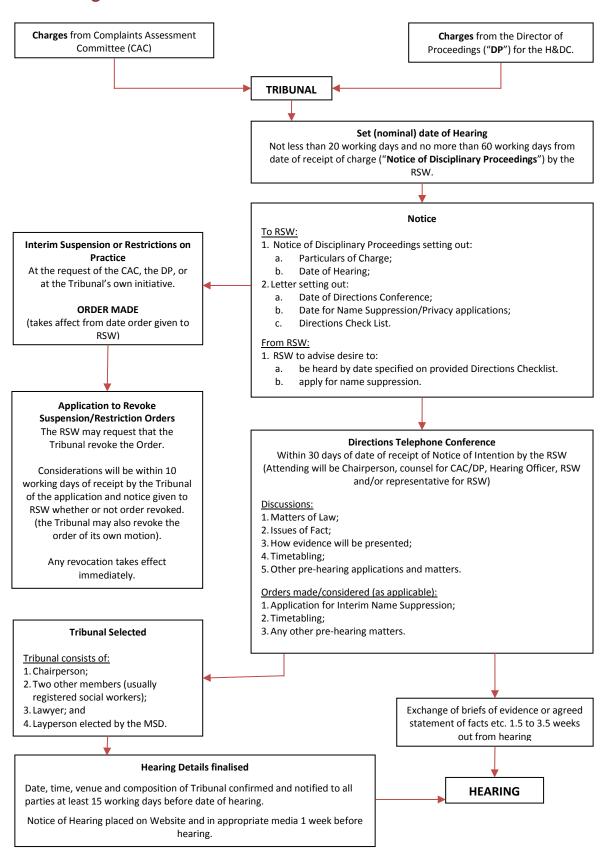
Process Leading Up to the Tribunal Hearing





Process of the Tribunal

Pre-Hearing





Hearing

